| Question | Response |  |  |  |  |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{\circ} \\ & \stackrel{\rightharpoonup}{2} \\ & \stackrel{\omega}{\omega} \\ & \hline \end{aligned}$ | Chartered Legal Executive (Fellow) / CILEx Practitioner |  |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{5} \\ & \text { i5 } \\ & \hline \end{aligned}$ | 乭 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Select the category which best describes your role in the firm |  | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | 16-24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | 25-34 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 2. Age | 35-44 | 0 | , | 0 | 1 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | 45-54 | 1 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | 55-64 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 2. Age | $65+$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Age | Invalid / no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. What is your Sex? | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. What is your Sex? | Female | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 3. What is your Sex? | Other preferred description | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. What is your Sex? | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 3. What is your Sex? | Invalid / no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | Yes, gender identity the SAME as sex at bith | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | No, gender identity NOT THE SAME as sex at birth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | Invalid / no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | Question not asked | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Disability (according to Equality Act) | Yes | 0 | 0 | , | , | 0 | , | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Disability (according to Equality Act) | No | 1 | 0 | 0 | 2 | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Disability (according to Equality Act) | Prefer not to say | 0 | 0 | 0 | , | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 |  |
| 5. Disability (according to Equality Act) | Invalid/ no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | Yes, limited a lot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | Yes, limited a little | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $\bigcirc$ |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | No | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | Invalid / no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | Bangladeshi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | Chinese | 0 | 0 | 0 | 0 | 0 | . | 0 | 0 | 0 | . | 0 | 0 | 0 | 0 |
| 7. Ethnicity | Indian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | Pakistani | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Any other Asian background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | African | 0 | 0 | 0 | . | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | , | 0 |
| 7. Ethnicity | Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 |  |  |
| 7. Ethnicity | Any other Black backrround | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | White and Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , |
| 7. Ethnicity | White and Black African | 0 | 0 | 0 | 0 | 0 | 0 | , | $\bigcirc$ | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | White and Black Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Any other Mixed / multiple ethnic background | 0 | 0 | , | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7. Ethnicity | British / English / Welsh / Northern lish / Scottish | , | 0 | 0 | 2 | , | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | lrish | 0 |  |  | 0 |  |  |  | - |  |  |  |  |  |  |
| 7. Ethnicity | Gypsy or rish Traveller | 0 | 0 | 0 |  | 0 | , | 0 | , | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Roma | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 |  |  |
| 7. Ethnicity | Any other White background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Arab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Any other ethnic group | 0 | 0 | 0 | 0 | 0 | 0 | , | - | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 7. Ethnicity | Invalid/ no response to this question | 0 |  | 0 | 0 | 0 | 0 | 0 | , | - | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | No religion or belief | 0 | 0 | 0 | , | 0 | , | 0 | , | 0 | , | 0 | 0 | 0 |  |
| 8. Religion or belief | Buddhist | 0 |  | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Christian | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Hindu | 0 | 0 |  | 0 | 0 | 0 | , | - | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Jewish | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Muslim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | sikh | 0 |  | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Any other religion or belief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 8. Religion or belief | Prefer not to say | 0 | 0 | 0 | . | 0 | 0 | 0 | 0 | 0 | 0 | . | 0 | 0 |  |
| 8. Religion or belief | Invalid/ no response to this question | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 9. Sexual orientation | Bi | 0 | 0 | - | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 |  |  |  |
| 9. Sexual orientation | Gay/Lesbian | 0 | 0 | , | 0 | 0 | 0 | , | $\bigcirc$ | 0 | 0 | 0 | 0 | 0 |  |
| 9. Sexual orientation | Heterosexual | 1 | , | 0 | 2 | 0 | 0 | , | 0 | 0 | , | 0 | 0 | 0 |  |
| 9. Sexual orientation | Other preferred description | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 9. Sexual orientation | Prefer not to say | 0 | , | 0 | . | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 |  |
| 9. Sexual orientation | Invalid/ no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - | - | 0 | 0 | 0 | - |  |
| 10. School type from 11 to 16 | State-run or state-funded school - selective on academic, faith or other grounds | 0 | 0 | 0 | ${ }_{1}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | State-run or state-funded school - non-selective | 1 | 0 | 0 | 1 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Independent / fee-paying school | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - | 0 | . | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Independent / fee-paying school, where I received a bursary covering $90 \%$ or more of my tuition | 0 | 0 | 0 | , | 0 | , | 0 | , | 0 | , | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Attended school outside the UK | 0 | 0 | 0 | , | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Don't know / not sure | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Prefer not to say | , | - | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Invalid / no response to this question | 0 | , | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 10. School type from 11 to 16 | Question not asked | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 11. Did either of your parents attend university by the time you were 18? | No, neither of my parents attended university | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 11. Did either of your parents attend university by the time you were 18? | Yes, one or both of my parents attended university | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 11. Did either of your parents attend university by the time you were 18? | Don't know / not sure | 0 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 11. Did either of your parents attend university by the time you were 18? | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |


| 11. Did either of your parents attend university by the time you were 18? | Invalid/ no response to this question | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | , |  | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11. Did either of your parents attend university by the time you were 18? | Question not asked | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | 0 |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer | 0 | 0 | 0 | 0 | 0 | , |  | 0 | ${ }^{0}$ | 0 | 0 |  |  | $\bigcirc$ |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager | 1 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | 0 |  |  | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | , |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | , |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff | 0 | 0 | 0 | 1 | ${ }^{0}$ | , |  | 0 | ${ }^{0}$ | 0 | 0 |  |  | $\bigcirc$ |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 0 | 0 | 0 | 1 | ${ }_{0}$ | , | 0 | 0 | 0 | 0 | , |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | , |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Other, such as: retired, this question does not apply to me, I don't know | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Prefer not to say) | 0 | 0 | 0 | 0 |  | 0 |  | 0 | 0 | 0 | 0 |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Invalid/ no response to this question | 0 | 0 | 0 | 0 |  | 0 |  | 0 |  | 0 | , |  | 0 | 0 |
| 12. Work of the main / highest income earner in your household when you were aged about 14 | Question not asked | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | , | 0 | 0 | 0 |
| 13. Primary carer for a child under 18 | Yes | 0 | 0 | 0 | 2 | 0 | , | 0 | 0 | 0 | 0 | , | 0 | 0 |  |
| 13. Primary carer for a child under 18 | No | 1 | 0 | 0 | 0 | 0 | , | 0 | , | 0 | 0 | , | 0 | 0 | 0 |
| 13. Primary carer for a child under 18 | Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | , | 0 | 0 | 0 |
| 13. Primary carer for a child under 18 | Invalid/ no response to this question | 0 | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 | 0 | , | 0 | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | Yes, 1-19 hours a week | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 | 0 |  | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | Yes, 20-49 hours a week | 0 | 0 | 0 | 0 | 0 | , |  | 0 | 0 | 0 | 0 |  | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | Yes, 50 or more hours a week | 0 | 0 | 0 | 0 |  | , |  | 0 | 0 | 0 | , |  | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | Prefer not to say | 0 | 0 | 0 | 0 |  | , |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | Invalid / no response to this question | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

