Question	Response	Solicitor partners (sole practitioner / member / director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT / HR / other corporate services role	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	Invalid Response / no response to this question
1. Select the category which best describes your role in the firm	16 - 24	1	0	0	2	0	0	0	0	0	0	0	0	0	0
2. Age 2. Age	25 - 34	0	0	0			0	0	0	0	0	0	0	0	0
2. Age 2. Age	35 - 44 45 - 54	0	0	0		0	0	0	0	0	0	0	0	0	0
2. Age	55 - 64	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Age 2. Age	65+ Prefer not to say	0	0	0	0		0	0	0	0	0	0	0	0	0
2. Age	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. What is your Sex? 3. What is your Sex?	Male Female	0	0	0	0		0	0	0	0	0	0	0	0	0
3. What is your Sex?	Other preferred description	0	0	0	0		0	0	0	0	0	0	0	0	0
3. What is your Sex? 3. What is your Sex?	Prefer not to say Invalid / no response to this question	0	0	0	0		0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at											_				
birth? 4. Is the gender you identify with the same as your sex registered at	Yes, gender identity the SAME as sex at birth	1	0	0	2	0	0	0	0	0	0	0		0	0
birth?	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at															
birth? 4. Is the gender you identify with the same as your sex registered at	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	U
birth?	Question not asked	0	0	0	0		0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act) 5. Disability (according to Equality Act)	Yes No	0	0				0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act) 6. Day-to-day activities limited due to health problem or disability	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
lasting at least 12 months	Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<ol> <li>Day-to-day activities limited due to health problem or disability lasting at least 12 months</li> </ol>	Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability													_	_	_
lasting at least 12 months 6. Day-to-day activities limited due to health problem or disability	No	1	0	0		0	0	0	0	U	0	0		0	0
lasting at least 12 months	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<ol><li>Day-to-day activities limited due to health problem or disability lasting at least 12 months</li></ol>	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	Bangladeshi Chinese	0	0				0	0	0	0	0	0	0	0	0
7. Ethnicity	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	Pakistani Any other Asian background	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity	African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	Caribbean Any other Black background	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Asian	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	White and Black African White and Black Caribbean	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	British / English / Welsh / Northern Irish / Scottish Irish	1	0	0	2		0	0	0	0	0	0	0	0	0
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	Roma Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Arab	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity 7. Ethnicity	Any other ethnic group Prefer not to say	0	0	0	0		0	0	0	0	0	0	0	0	0
7. Ethnicity	Invalid / no response to this question	0	0	0	0		0	0	0	0	0	0	0	0	0
8. Religion or belief 8. Religion or belief	No religion or belief Buddhist	0	0	0	0		0	0	0	0	0	0	0	0	0
8. Religion or belief 8. Religion or belief	Christian Hindu	1	0	0	2		0	0	0	0	0	0	0	0	0
8. Religion or belief	Jewish	0	0				0	0	0	0	0	0	0	0	0
8. Religion or belief 8. Religion or belief	Muslim Sikh	0	0	0			0	0	0	0	0	0	0	0	0
8. Religion or belief	Any other religion or belief	0		0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief 8. Religion or belief	Prefer not to say Invalid / no response to this question	0	0	0	0	-	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation 9. Sexual orientation	Gay/Lesbian Heterosexual	0	0	0	0		0	0	0	0	0	0	0	0	0
9. Sexual orientation	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation 9. Sexual orientation	Prefer not to say Invalid / no response to this question	0	0	0	0		0	0	0	0	0	0	0	0	0
	State-run or state-funded school - selective on academic, faith or other			_		_	_	_		_	_	_	_	_	
10. School type from 11 to 16 10. School type from 11 to 16	grounds State-run or state-funded school - non-selective	0	0	0	1	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Independent / fee-paying school	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	Attended school outside the UK	0	0	0	0		0	0	0	0	0	0	0	0	0
10. School type from 11 to 16 10. School type from 11 to 16	Don't know / not sure Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16 10. School type from 11 to 16	Invalid / no response to this question Question not asked	0	0	0	0		0	0	0	0	0	0	0	0	0
10. School type from 11 to 16 11. Did either of your parents attend university by the time you were		0	0	0		0	J	U	U	U	U	0			
18?	No, neither of my parents attended university	0	0	0	2	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were 18?	Yes, one or both of my parents attended university	1	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were 18?	Don't know / not sure	0				0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were		0		0		0	J	U	J	U	0	-			
18?	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## Dundas Law Ltd - Diversity 2023

					-									
11. Did either of your parents attend university by the time you were			0							0				
<ol> <li>18?</li> <li>11. Did either of your parents attend university by the time you were</li> </ol>	Invalid / no response to this question	0	U		) (	0 0	0	U	0	0	0	0	0	0 0
11. Did either of your parents attend university by the time you were 18?	Question not asked	0	0			0 0	0		0	0	0	0	0	0
10:	Modern professional and traditional professional occupations such as:	Ŭ	0	, ·		, .	0			0	U	0	0	0 (
	teacher, nurse, physiotherapist, social worker, musician, police officer													
12. Work of the main / highest income earner in your household	(sergeant or above), software designer, accountant, solicitor, medical													
when you were aged about 14	practitioner, scientist, civil / mechanical engineer	0	0	)	0 0	0 0	0	C	0	0	0	0	0	0 0
	Senior, middle or junior managers or administrators such as: finance													
12. Work of the main / highest income earner in your household	manager, chief executive, large business owner, office manager, retail													
when you were aged about 14	manager, bank manager, restaurant manager, warehouse manager	1	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household	Clerical and intermediate occupations such as: secretary, personal													
when you were aged about 14	assistant, call centre agent, clerical worker, nursery nurse	0	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household	Technical and craft occupations such as: motor mechanic, plumber,													
when you were aged about 14	printer, electrician, gardener, train driver	0	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
	Routine, semi-routine manual and service occupations such as: postal													
	worker, machine operative, security guard, caretaker, farm worker,													
12. Work of the main / highest income earner in your household	catering assistant, sales assistant, HGV driver, cleaner, porter, packer,													
when you were aged about 14	labourer, waiter/waitress, bar staff	0	0	) (	) :	L C	0	C	0	0	0	0	0	0 0
	Small business owners who employed less than 25 people such as:													
12. Work of the main / highest income earner in your household	corner shop owners, small plumbing companies, retail shop owner,		0			L C	0	0	0	0	0	0	0	
when you were aged about 14	single restaurant or cafe owner, taxi owner, garage owner	0	U				0	U	0	0	0	U	0	0 (
<ol> <li>Work of the main / highest income earner in your household when you were aged about 14</li> </ol>	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0			0 0	0	c	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household	Other, such as: retired, this guestion does not apply to me, I don't	v		, ·	<u> </u>	, .	Ŭ			0	Ū	U	0	0 (
when you were aged about 14	know	0	0			0 0	0	0	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household					1	, .					Ű		Ű	
when you were aged about 14	Prefer not to sav)	0	0	)	0	) (	0	c	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household														
when you were aged about 14	Invalid / no response to this question	0	0	)	0 (	0 0	0	C	0	0	0	0	0	0 0
12. Work of the main / highest income earner in your household														
when you were aged about 14	Question not asked	0	0	)	0 (	0 0	0	C	0	0	0	0	0	0 0
13. Primary carer for a child under 18	Yes	0	0	)	) 2	2 0	0	C	0	0	0	0	0	0 0
13. Primary carer for a child under 18	No	1	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
13. Primary carer for a child under 18	Prefer not to say	0	0	· ·	) (	0 0	0		-	v	0	0	0	0 0
13. Primary carer for a child under 18	Invalid / no response to this question	0	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
14. Time spent providing unpaid care for those with long term														
physical or mental ill health caused by disability or age	No	1	0	)	) :	2 0	0	C	0	0	0	0	0	0 0
14. Time spent providing unpaid care for those with long term														
physical or mental ill health caused by disability or age	Yes, 1 - 19 hours a week	0	0	)	) (	0 0	0	C	0	0	0	0	0	0 0
14. Time spent providing unpaid care for those with long term									1					_
physical or mental ill health caused by disability or age	Yes, 20 - 49 hours a week	0	0	) (	) (	0 0	0	C	0	0	0	0	0	0 0
14. Time spent providing unpaid care for those with long term	Vez 50 ez meze havra a vezel.	_	~				_					_		
physical or mental ill health caused by disability or age	Yes, 50 or more hours a week	0	0	) (	0 (	0 0	0	C	0	0	0	0	0	0 (
14. Time spent providing unpaid care for those with long term	Desfere and da novi	_	0				_		0	0		0		
physical or mental ill health caused by disability or age	Prefer not to say	0	0		, (	, (	0	0	0	0	0	U	U	0 (
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Invalid / no response to this question	0	0	, I.	,						0	0	0	
physical or mental in nearth caused by disability of age	invalio / no response to this question	U	U	4	4 4	/ U	0	L	u U	0	J	J	J	υ